

Reference Letter
Human Resources Section
University of Macau, Macau

May 10, 2019

TO WHOM IT MAY CONCERN

Mr. Ivan W.H. Lei

I am glad to write this recommendation at the request of Mr. Ivan, W.H. Lei, in the occasion of his employment application for the position of Resident Fellow (RF), at the University of Macau.

I am providing my recommendation in the capacity of Mr. Lei's former supervisor (Associate Master) at Shiu Pong College (SPC), University of Macau (UM), according to my observation and supervision of his service performed as one of SPC's RFs, demonstrated from August 1, 2016 to April 30, 2018.

My impression is that Ivan is a very hardworking member of the SPC family, dedicating his time and energy to serve the needs of SPC resident students. His work responsibilities at SPC included, among others, the following core areas:

- Helped nurture student community according to SPC college mission, via developing two longitudinal experiential learning programs, including the SPC Drama Club, and the SPC Student Ambassador Team (SAT),
- Facilitated the formation of SPC House Association (HA), by encouraging SPC's freshmen and sophomores to get involved in the election running for the HA cabinet,
- Supervised the HA cabinet and the HA core groups, to serve the needs of the SPC student body, including coaching student leaders to design, plan, and implement a variety of student activities throughout the two semesters of each academic year in the SPC residential college,
- Provided pastoral care to SPC student community, by doing individual counseling as well as by performing train-the-trainer activities, among student leaders, so that SPCers are enabled to care for one another,
- Provided academic advising to SPC students, especially those with low GPAs, and under academic warning and probation,
- Provided teaching service to help SPCers understand and internalize the meaning of experiential learning, via activity-based lesson planning in the rendering of CPED100 or the former version, SAGE102 RC Experiential Learning throughout each academic year,
- Organized SPC's Mentor-Mentee program to facilitate the involvement of college affiliates (CAs), in serving the needs of SPCers, through such gatherings as lunch/dinner dialogue (around 3 students), forums with academic themes (around 10 – 20 students), and CA's Talks of Present-Day Interest (above 30 students),

- Assisted in the monitoring of SPC catering service, by coordinating and supervising HA-supported task force, to get involved in Catering Service Committee, in conducting online survey on catering service quality to collect feedback from SPCers, in liaising core decisions on catering services at SPC, via HA-recruited volunteer SPCers, as task force members.

Overall, my assessment for Mr. Lei as SPC's RF is that he was always faithful in executing his assigned tasks, and he did prove himself as a valuable and respectable member of the SPC family, and his job performance was more than satisfactory. More importantly, because of his expertise in counseling and life coaching, he did demonstrate his ability to stimulate students' personal growth and earn enough trust from SPCers with whom he had developed a friendly and brotherly relationship.

In conclusion, I believe that if Ivan were to return to UM, as one of our Resident Fellows, he should surely be an important asset in our RC family.

Sincerely Yours,

Kam H. Vat, Ph.D., SrMIEEE, SrMACM

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"Teaching is leading students into a situation in which they can only escape by thinking"