

PERFORMANCE APPRAISAL FOR ACADEMIC STAFF

NAME VAT Kam Hou

FACULTY/ACADEMIC UNIT FST/DCIS

POST Lecturer

APPRAISAL PERIOD Jan. 2003 ~ Dec. 2003

Briefly comment on the staff member's performance during the appraisal period he/she has been working in your Faculty/Academic Unit.

Mr. Vat lectured 4 courses in 2003 and published 5 papers, mainly at conferences plus one at international journal, associated with his ph.D study subject. In particular, the year 2003 is the most important year for his ph.D study in progress. Mr. Vat completed his ph.D dissertation in September 2003, and the dissertation has been submitted for perusal.

The overall performance of Mr. Vat in 2003 was good.

<p><u>WU ENHUA</u> Name of Appraiser *</p>	<p><u>[Signature]</u> Signature * Date: <u>17 / 01 / 2004</u></p>	<p>I hereby acknowledge the comments given.</p>
<p><u>Li Yiping</u> Name of Head of Academic Unit</p>	<p><u>[Signature]</u> Signature Date: <u>6 / 2 / 04</u></p>	<p><u>[Signature]</u> Signature of Appraisee Date: <u>1 / 1 / Feb 6, 2004</u></p>

* Leave it blank if the appraisal is filled up by Head of Academic Unit

PERFORMANCE APPRAISAL FOR ACADEMIC STAFF

NAME VAT Kam Hou FACULTY/ACADEMIC UNIT FST/DCIS

POST Lecturer APPRAISAL PERIOD 01/1/2004 - 31/12/2004

Briefly comment on the staff member's performance during the appraisal period he/she has been working in your Faculty/ Academic Unit.

In 2004, Mr. Vat lectured 4 courses apart from final year project. His Ph.D thesis work has been in a ^{final} stage, and in association with his Ph.D research subject work, he published 5 papers, 1 for a journal and 4 for international conferences. Besides, he contributed 3 chapters respectively for 3 Encyclopaedia books on the area of knowledge management and information science. He is expected to complete his Ph.D thesis in the middle of year 2005.
The overall performance of Mr. Vat in 2004 was good.

<p><u>ENHUA WU</u> Name of Appraiser *</p> <p><u>Li Yiping</u> Name of Head of Academic Unit</p> <p><u>Wu Zhen</u> Signature *</p> <p><u>22/01/2005</u> Date</p> <p><u>Li Yiping</u> Signature</p> <p><u>3/1/05</u> Date</p>	<p>I hereby acknowledge the comments given.</p> <p><u>Nat Frank</u> Signature of Appraisee</p> <p><u>Feb/01/2005</u> Date</p>
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* Leave it blank if the appraisal is filled up by Head of Academic Unit

PERFORMANCE APPRAISAL FOR ACADEMIC STAFF




教學人員工作表現評核報告

Name 職員姓名	VAT KAM HOU	Faculty / Unit 學院 / 教學單位	FST
Staff No 職員編號	19422		
Post Description 職位名稱	INVITED LECTURER	Appraisal Year 評核年份	2005

Comment Summary

意見總結

In 2005, Mr. Vat lectured 4 courses, with good progress in the teaching work. In particular, Mr. Vat made much progress in his research work of his PhD thesis, and in the previous year, he published many international conference papers and book chapters, on the topic related to his PhD thesis in the area of IT learning and education. He has submitted the thesis and is preparing for the defense. His overall performance in 2005 was good.
(Wu Enhua)

<p><u>WU ENHUA</u> Name of Appraiser(s) 評核人</p>	<p> Signatures 評核人簽署</p> <p>Date <u>02 / 03 / 2006</u> Date</p>	<p>I hereby acknowledge the comments given. 本人已知悉以上所作之評核</p> <p> Signature of Appraiser 被評核人簽署</p> <p>Date <u>Mar 106, 2006.</u> Date</p>
<p><u>LI YI PING</u> Name of Head of Academic Unit 學院院長 / 教學單位主管</p>	<p> Signatures 學院院長 / 教學單位主管簽署</p> <p>Date <u>3 / 3 / 2006</u> Date</p>	

PERFORMANCE APPRAISAL FOR ACADEMIC STAFF

教學人員工作表現評核報告

Name 職員姓名	VAT KAM HOU	Faculty / Unit 學院 / 教學單位	FST
Staff No 職員編號	19422		
Post Description 職位名稱	INVITED LECTURER	Appraisal Year 評核年份	2006

Comment Summary

意見總結

Mr. Vat has been making his big effort to promote and improve the learning and teaching process by an electronic portfolio-based process to help track the learning of the students and the pace and quality of the teaching. In his teaching practice, Mr. Vat provided course memory records, for his teaching assignment in each semester, in terms of the portfolio data deliberated as video records for his each lecture, tutorial, laboratory session and students' course work discussion and presentation, as well as a course delivery report at the end of semester to conclude the teaching and learning of the class. From the response by the students, the (elective) course SFTW342 received good response and evaluation. But to other 2 compulsory courses, SFTW240 & SFTW300, students gave quite negative response and evaluation. It is expected that the comments and the reason for the comments from the students are analyzed and further improvement is to be made.

Mr. Vat had a few (4 journals, 4 book chapters, and 2 conference papers) submitted and published in the year 2006, on the topic of information & knowledge management, teaching and learning in education.

(Wu Enhua)

Endorsed
(Li Yi Ping)

<p>WU ENHUA Name of Appraiser(s) 評核人</p> <p style="text-align: right;"><i>Wu Enhua</i> Signatures 評核人簽署</p> <p style="text-align: right;">Date <u>13 / 02 / 2007</u></p>	<p>I hereby acknowledge the comments given. 本人已知悉以上所作之評核</p> <p><input type="checkbox"/> My response attached. 並附上本人回應</p> <p><input checked="" type="checkbox"/> No response attached. 並沒有附上本人回應</p> <p style="text-align: right;"><i>Wu Enhua</i> Signature of Appraiser 被評核人簽署</p> <p style="text-align: right;">Date <u>Feb, 13, 2007.</u></p>
<p>LI YI PING Name of Head of Academic Unit 學院院長 / 教學單位主管</p> <p style="text-align: right;"><i>Li Yi Ping</i> Signatures 學院院長 / 教學單位主管簽署</p> <p style="text-align: right;">Date <u>19 12 2007</u></p>	

PERFORMANCE APPRAISAL FOR ACADEMIC STAFF

教學人員工作表現評核報告

Name 職員姓名	VAT KAM HOU	Faculty / Unit 學院 / 教學單位	FST
Staff No 職員編號	19422		
Post Description 職位名稱	INVITED LECTURER	Appraisal Period 評核期間	2006/2007(2)


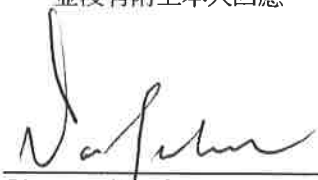
Comment Summary

意見總結

Mr. Vat did good job in his teaching work in 2006/2007(2), and progress has been made in the lecturing result. He has been also actively participating in the research work, by a few self-proposed projects.

(Wu Enhua)

Endorsed
(Li Yi Ping)

<p>WU ENHUA  22 OCT 2007</p> <p>LI YI PING Name of Appraiser(s) 評核人</p> <p>Signatures 評核人簽署</p> <p>Date 29 / OCT / 2007</p> <p>MOK KAI MENG Name of Head of Academic Unit 學院院長 / 教學單位主管</p> <p>Signatures 學院院長 / 教學單位主管簽署</p> <p>Date 19 NOV 2007</p>	<p>I hereby acknowledge the comments given. 本人已知悉以上所作之評核</p> <p><input type="checkbox"/> My response attached. 並附上本人回應</p> <p><input checked="" type="checkbox"/> No response attached. 並沒有附上本人回應</p> <p> Signature of Appraiser 被評核人簽署</p> <p>Date 30 Oct, 2007</p>
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PERFORMANCE APPRAISAL FOR ACADEMIC STAFF

教學人員工作表現評核報告

Name 職員姓名	VAT KAM HOU	Faculty / Unit 學院 / 教學單位	FST
Staff No 職員編號	19422		
Post Description 職位名稱	INVITED LECTURER	Appraisal Period 評核期間	2007/2008(1) - 2007/2008(2)

Comment Summary

意見總結

Mr. Vat taught 3 undergraduate courses in last academic year , with several non-sponsored projects and several publications . His performance is satisfied .
(Gong Zhi Guo)

GONG ZHI GUO Name of Appraiser(s) 評核人	 Signatures 評核人簽署 Date 4 / 11 / 2008	<p>I hereby acknowledge the comments given. 本人已知悉以上所作之評核</p> <p><input type="checkbox"/> My response attached. 並附上本人回應</p> <p><input checked="" type="checkbox"/> No response attached. 並沒有附上本人回應</p> 
MOK KAI MENG Name of Head of Academic Unit 學院院長 / 教學單位主管	 Signatures 學院院長 / 教學單位主管簽署 Date 05 / 11 / 08	

PERFORMANCE APPRAISAL FOR ACADEMIC STAFF 教學人員工作表現評核報告

Name 職員姓名	VAT KAM HOU	Faculty / Unit 學院 / 教學單位	FST-CIS
Staff No 職員編號	19422		
Post Description 職位名稱	INVITED LECTURER	Appraisal Period 評核期間	2008/2009(1) - 2008/2009(2)

Comment Summary

意見總結

Mr. Vat taught two courses last year and published many papers. We encourage Mr. Vat to improve course evaluation result in the future.

(Gong Zhiguo)

Agree with comments by the department head.

(Mok Kai Meng)

<p>GONG ZHIGUO</p> <p>MOK KAI MENG</p> <p>Name of Appraiser(s) 評核人</p>	<p style="text-align: center;">   Signatures 評核人簽署 </p> <p>Date <u>17 / 12 / 2009</u></p>	<p>I hereby acknowledge the comments given. 本人已知悉以上所作之評核</p> <p> <input type="checkbox"/> My response attached. 並附上本人回應 <input checked="" type="checkbox"/> No response attached. 並沒有附上本人回應 </p>
<p>WU ENHUA</p> <p>Name of Head of Academic Unit 學院院長 / 教學單位主管</p>	<p style="text-align: center;">  Signatures 學院院長 / 教學單位主管簽署 </p> <p>Date <u>15 / 01 / 2010</u></p>	<p style="text-align: center;">  Signature of Appraisee 被評核人簽署 </p> <p>Date <u>Dec 18 / 2009</u></p>



PERFORMANCE APPRAISAL FOR ACADEMIC STAFF

教學人員工作表現評核報告

Staff Name 職員姓名	VAT KAM HOU	Academic Unit 學術單位	FST-CIS
Staff No 職員編號	19422		
Post 職位名稱	SENIOR INSTRUCTOR	Appraisal Period 評核期間	2009/2010(1) - 2011/2012(2)

Comment Summary
意見總結

Dr. Vat taught GE courses since last year, two courses with three sessions each semester. His teach evaluation results from students were improved last year. I encourage Dr. Vat can keep and continue to improve it. He also published many papers without grant support. I would like encourage Dr. Vat to apply some research grant in the futruer.

(GONG ZHIGUO)

I endorse the appraisal with the given comments.
(CHUN-LUNG PHILIP CHEN)

GONG ZHIGUO <hr/> Name of Appraiser(s) * 評核人 *		 <hr/> Signature(s) * 評核人簽署 *	I hereby acknowledge the comments given. 本人已知悉以上所作之評核 <input type="checkbox"/> My response attached. 並附上本人回應 <input checked="" type="checkbox"/> No response attached. 並沒有附上本人回應
CHUN-LUNG PHILIP CHEN <hr/> Name of Head of Academic Unit 學術單位主管		 <hr/> Signature 學術單位主管簽署	
		Date 22 / 11 / 2012	 <hr/> Signature of Appraisee 被評核人簽署
		Date 26 / 11 / 2012	Date 15 / Nov / 2012

* Leave it blank if the appraisal is filled up by Head of Academic Unit
 * 如評核人與學術單位主管為同一人，則不需填此欄