Teaching: Dr. Vat's overall teaching effectiveness is around the departmental average in the past two academic years.

Research: Dr. Vat has no journal or conference papers published in the past two academic years.

Service: Dr. Vat has been the programme coordinator (coordinator of blended learning and technology development), and participated internal general education committee work.

(PUN CHI MAN, JOSEPH)

I endorse the appraisal with the given comments.

(CHUN-LUNG PHILIP CHEN)

* Leave it blank if the appraisal is filled up by Head of Academic Unit

* 如評核人與學術單位主管為同一人，則不需填此欄
**UNIVERSITY OF MACAU 澳門大學**

**PERFORMANCE APPRAISAL FOR ACADEMIC STAFF 教學人員工作表現評核報告**

<table>
<thead>
<tr>
<th>Staff Name</th>
<th>VAT KAM HOU</th>
<th>Academic Unit</th>
<th>FST-CIS</th>
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<tr>
<td>Staff No</td>
<td>19422</td>
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**Appraisal Period**

| 2012/2013(1) - 2014/2015(2) |

**Additional Post**

**06/11/2012 - 30/06/2014, PROGRAMME COORDINATOR (COORDINATOR OF BLENDED LEARNING AND TECHNOLOGY DEVELOPMENT)**

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**Comment Summary 簽署評語**

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(PUN CHI MAN, JOSEPH)

I endorse the appraisal with the given comments.

(CHUN-LUNG PHILIP CHEN)

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**PUN CHI MAN, JOSEPH**

**Name of Appraiser(s) 評核人姓名**

**Signature(s) 簽署**

**Date 2016/1/1**

---

**CHUN-LUNG PHILIP CHEN**

**Name of Head of Academic Unit 學術單位主管姓名**

**Signature 簽署**

**Date 2016/1/1**

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* Leave it blank if the appraisal is filled up by Head of Academic Unit
* 如評核人與學術單位主管為同一人，則不需填此欄

I hereby acknowledge the comments given.

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<th>☐ No response attached.</th>
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<td>並沒有附上本人同意</td>
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**Signature of Appraisee 評核人簽署**

**Date 2016/1/1**

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Appraisal Ref. No.: 20152780

2016-01-10 17:00:25

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